



Audit



Advisory



Outsourcing



Tax

Unlock the potential for growth

We can't wait for tomorrow



Dear Readers,

Dynamic organizations are truly capable of great things. They clear new paths, conquer new markets, win the hearts of new customers. Economy abounds with such firms and institutions.

As part of this mission we support the growth of our clients. We strive not only to assist your organization on an ongoing basis, but also to serve as a trusted advisor in strategic matters.

To make growth an everyday reality.

Let us inspire you.



Tomasz Wróblewski
Managing Partner
Grant Thornton in
Poland



About Grant Thornton

There are many firms out there which provide audit, advisory and/or outsourcing services. We stand out because of our exceptional, almost obsessive attention to service quality. We do more than just support our clients on a daily basis, we also actively inspire them to grow.

That is why we score so well in satisfaction surveys. The Net Promoters Score for Grant Thornton in Poland is 75%*. The metric for iPhone currently stands at 63%, while the global average for the financial services industry is 34%.

The largest firms in Poland according to total revenues (based on 2016 Rzeczpospolita ranking)

1. EY
2. PwC
3. Deloitte
4. KPMG
5. **GRANT THORNTON**



5th largest
professional services
firm in Poland**



The largest
firm with exclusively
Polish capital**

* Percentage of responses with a satisfaction score of 9 or 10 on a 0-10 scale. Data taken from a GT questionnaire for business year 2016/17 and npsbenchmarks.com.

** Based on Rzeczpospolita ranking from March 2016, according to total revenues.

Let's work together on developing your business

Did you know?

31 906

number of pages of new laws entering into force in Poland in 2016

345

official forms and reports filed by a typical Polish enterprise annually

5 789

number of pages of Polish tax law at the end of 2016

83

number of documents submitted under an operational programme for EU-funded subsidies

1 985

number of pages of business accounting regulations applicable in Poland

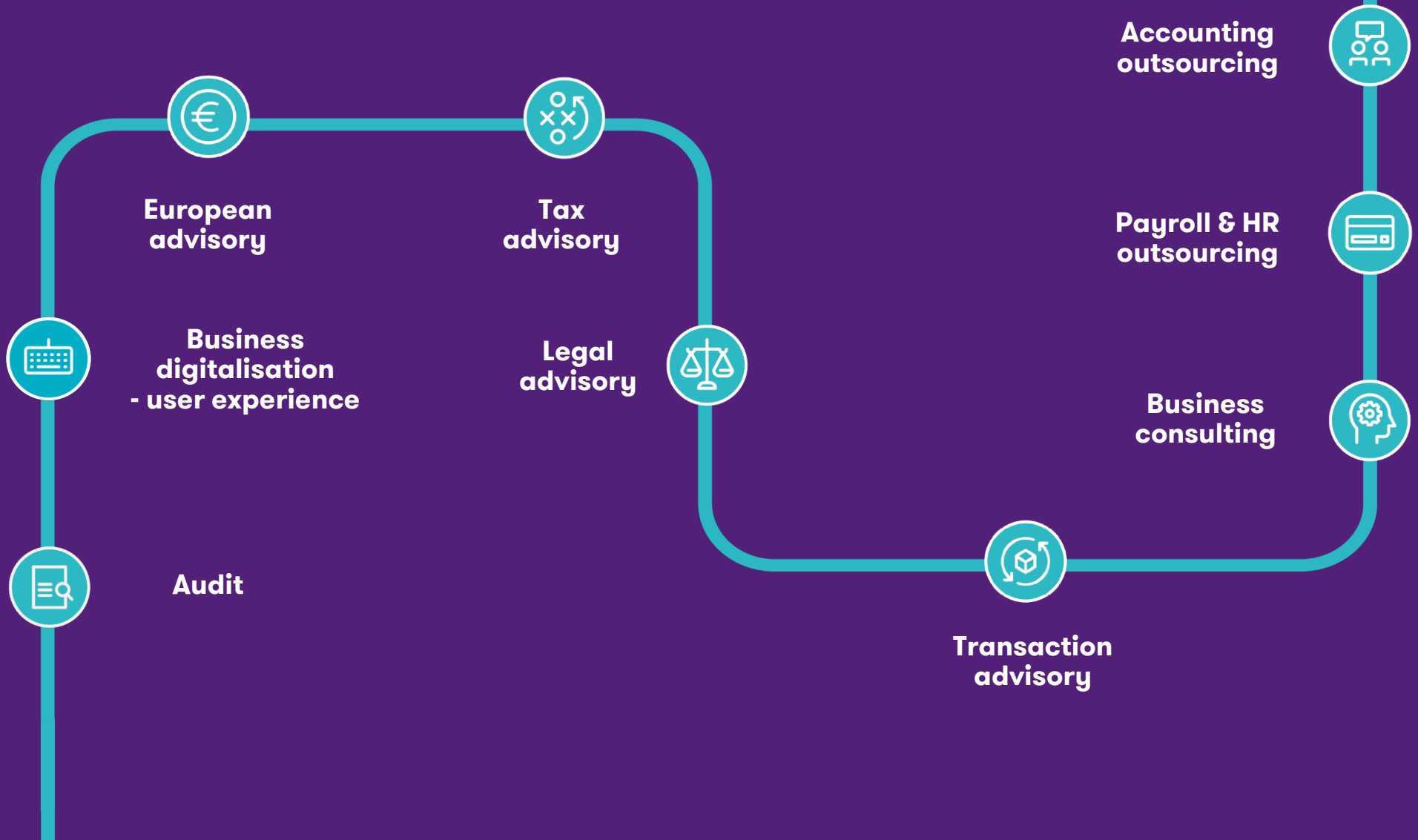
Don't waste your time on red tape. Avoid the risk of regulatory non-compliance

Focus on your strategic business objectives

How can we help?



What can we do for you?



Audit

What can we help you with?

Want to be sure that your business is managed safely?

Want to show your business partners that you run your enterprise in a transparent manner, presenting reliable financials?

Getting ready for an ownership change and need an independent review?



Jan Letkiewicz
Managing Partner
T +48 607 665 728
E jan.letkiewicz@pl.gt.com



Elżbieta Grześkowiak
Partner
T +48 607 665 735
E elzbieta.grzeskowiak@pl.gt.com



Justyna Komer-Fabiś
Partner
T +48 607 683 164
E justyna.komer-fabis@pl.gt.com

- Financial statements
- Implementation of International Financial Reporting Standards (IFRS/IAS)
- Development of the financial section of a prospectus
- Verification of consolidation packages
- Drawing up financial statements or their elements
- Other assurance services
- Advisory services – analyses, advice, opinion, expert reports

Tax advisory

What can we help you with?

Want quick access to knowledge at all times and a team of tax experts dedicated to your business?

Want to be sure that your business duly fulfils all of its tax obligations?

Want to be sure that your business transactions with related parties are made at arm's length?



Dariusz Bednarski
Managing Partner
T +48 601 728 683
E dariusz.bednarski@pl.gt.com



Dariusz Galazka
Partner
T +48 605 828 912
E dariusz.galazka@pl.gt.com



Małgorzata Samborska
Director
T +48 661 538 580
E malgorzata.samborska@pl.gt.com



Ongoing tax support (CIT, VAT, PIT, excise, customs)



Transfer pricing



Tax audit



Standard Audit File (JPK)



Tax and treasury control



Tax interpretations



Global mobility services (expat tax settlements)



Research & development tax relief

Transaction services

What can we help you with?

Want to sell your business or acquire one safely?

Want to change your legal form, merge or divide your business, or change the structure of your capital group?

Want to raise capital for investments?



Rafał Śmigórski
Partner
T +48 607 665 736
E rafal.smigorski@pl.gt.com



Grzegorz Szysz
Senior Manager
T +48 661 530 233
E grzegorz.szysz@pl.gt.com



Grzegorz Nawrocki
Manager
T +48 661 538 511
E grzegorz.nawrocki@pl.gt.com

Mergers and acquisitions:

Due diligence

Fairness opinion

Valuation, acquisition and disposal of company

Purchase price allocation

Business formation and reorganisation:

Setting up companies, branches and representative offices at home and abroad

Changes of the legal status of the business

Business transformation, consolidation, division, liquidation

Restructuring groups of companies

Transactions in shares and equity, capital contributions

Raising capital:

WSE and NewConnect IPOs

Bond issue on WSE Catalyst

Private equity and venture capital

Valuation and relations with bank

Business consulting

What can we help you with?

Need business solutions to improve the effectiveness of your operations?

Want the value of your business measured or forecasts prepared?

Want to improve your project management skills for your project work?



Jolanta Jackowiak
Partner
T +48 601 934 173
E jolanta.jackowiak@pl.gt.com



Małgorzata Kuik
Partner
T +48 603 668 125
E malgorzata.kuik@pl.gt.com



Mariusz Maik
Partner
T +48 603 668 135
E mariusz.maik@pl.gt.com



Business advisory services



Development strategies and business modelling



Restructuring and reorganisation



Human capital development



Business process and purchase cost optimisation



Financial advisory services



Business valuation



Business plans and feasibility studies



Financial analyses and modelling



Fairness opinion



Project management



Project maturity assessment in organisations



Dedicated project and portfolio methodologies



Education and certification of Project Managers



Building and developing project teams

Accounting & finance outsourcing

What can we help you with?

Want someone to take over tedious bookkeeping tasks?

Want to have a “live view” of your financials?

Want to be sure that your business books are in the hands of the best accountants?



Edward Nieboj
Managing Partner
T +48 693 333 386
E edward.nieboj@pl.gt.com



Monika Smulewicz
Partner
T +48 603 446 692
E monika.smulewicz@pl.gt.com



Magdalena Marcinkowska
Payroll Partner
T +48 607 665 729
E magdalena.marcinkowska@pl.gt.com



Accounting outsourcing



Accountancy bureau



Accounting supervision



Tax compliance



Replacement accounting and finance staff

HR & payroll outsourcing

What can we help you with?

Want someone to take over payroll calculation and remittance duties?

Want labour law specialists to calculate holiday entitlements and keep personnel files?

Want to focus on your core business and contract out bureaucratic responsibilities?



Edward Nieboj
Managing Partner
T +48 693 333 386
E edward.nieboj@pl.gt.com



Monika Smulewicz
Partner
T +48 603 446 692
E monika.smulewicz@pl.gt.com



Magdalena Marcinkowska
Payroll Partner
T +48 607 665 729
E magdalena.marcinkowska@pl.gt.com



Personnel services



Payroll services



Replacement HR & payroll staff



Payroll calculation for management staff



Advisory services related to labour law and social security

Legal advisory

What can we help you with?

Looking for ongoing legal support for your business?

Want to ensure that a big transaction is legally sound?

Want to increase the chances of achieving your business or personal goals by adopting an adequate business structure or legal form?



Grzegorz Maślanko
Partner
T +48 609 452 370
E grzegorz.maslanko@pl.gt.com



Karol Guździol
Manager
T +48 693 973 127
E karol.guzdziol@pl.gt.com



Legal support in business formation and reorganisation



Legal support in mergers and acquisitions



Legal support in the process of raising capital



Corporate advisory services



Legal support on contract law



Legal advisory on labour law

European advisory

What can we help you with?

Looking for opportunities to use EU subsidies for your enterprise ?

Want someone to handle subsidy accounting and take care of all the formalities?



Szymon Wróblewski
Managing Partner
T +48 601 728 685
E szymon.wroblewski@pl.gt.com



Maria Murawska
Senior Manager
T +48 697 890 932
E maria.murawska@pl.gt.com



Agnieszka Wykrzykowska
Manager
T +48 785 640 166
E agnieszka.wykrzykowska@pl.gt.com

Support for enterprises

Access to financing analysis

Obtaining subsidies from the EU

Obtaining subsidies from other sources

Project management and accounting

Support for local government

Obtaining funding from the EU

Drafting strategy documents (development strategies)

Evaluation of effects of development measures implemented

User experience

What can we help you with?

Want your product or service to meet customer's expectations?

Looking for launch digital products which supports your company?

Want to make yours company's image in Internet consistent and understandable?



Marcin Kręcioch
Creative Director
T +48 728 350 898
E marcin.krecioch@edisona.pl



Hubert Turaj
UX Director
T +48 728 350 897
E hubert.turaj@edisona.pl



Michał Madura
Marketing Manager
T +48 505 016 712
E michal.madura@edisona.pl



Utility audit



Research with customers



Exploratory research



Create Internet sites, IT business systems,
intranets, mobile and web applications



Support in selecting and launching Automated
Customer Service, CRM, ERP, intranets

International support

What can we help you with?

Looking for acquisition targets in Poland?

Looking for proven local top-class experts for your business?

Remember that you can count not only on the experts at Grant Thornton Poland, but also on all 50,000 employees of our organization across 136 countries worldwide.



Przemysław Polaczek
Managing Partner
T +48 601 728 688
E przemyslaw.polaczek@pl.gt.com

Strategy formulation and verification for entering a foreign market

Choice of location, legal form and financing structure for investment in Poland

Review of foreign markets and legal requirements

Business registration in Poland and fulfilling requirements to start a business

Advisory, audit and outsourcing support in 136 countries worldwide



**Why
should you
trust us?**

...because we have a strong market standing

We are a Polish business operating within the framework of the Grant Thornton international network and using the same name. It guarantees our clients that they will get the highest global standard of service and have access to specialists and advisors from around the world.



Grant Thornton worldwide



114
years' experience



136
countries

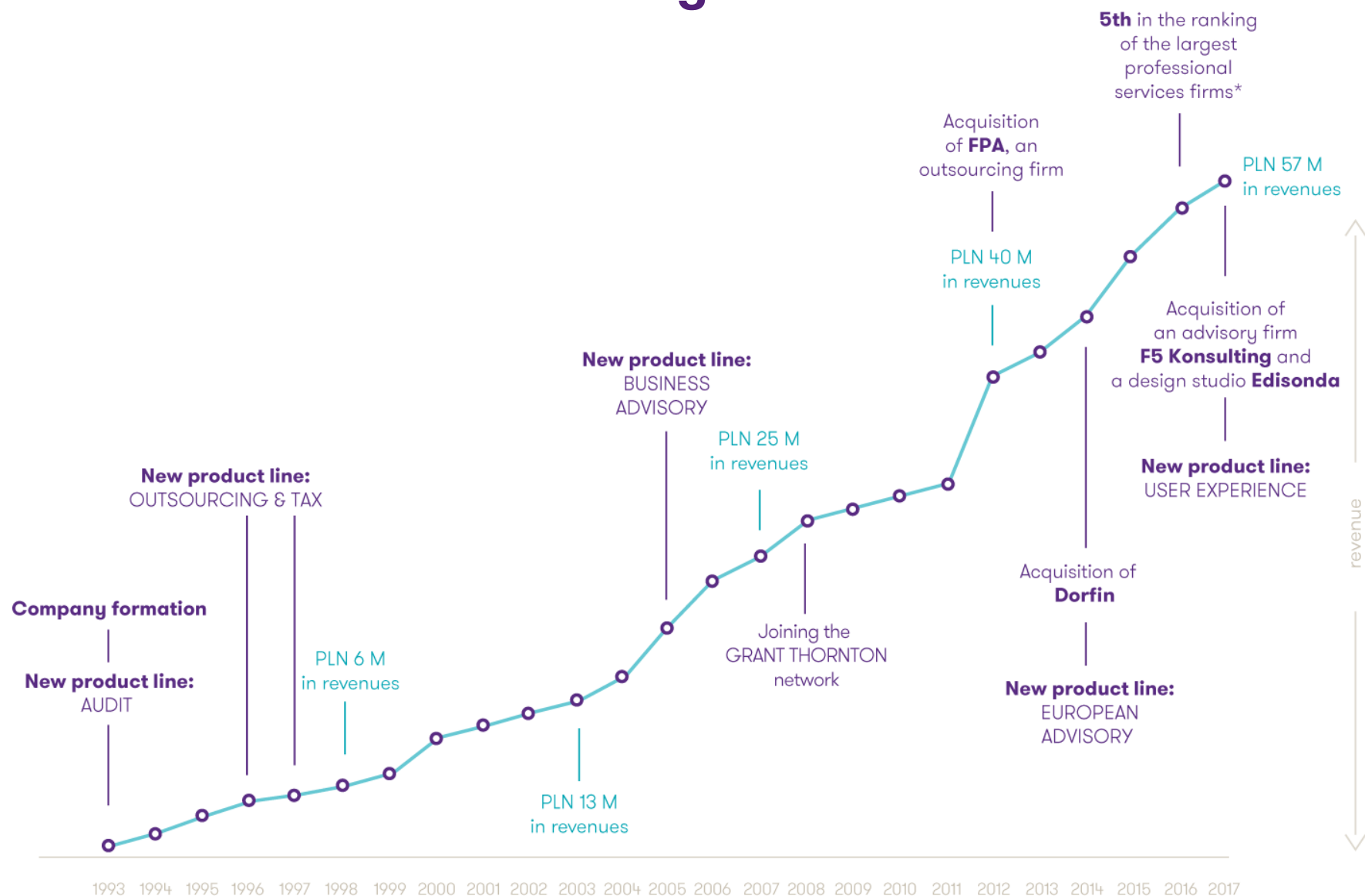


50 000
employees



700+
offices around the world

...because we know how to grow



...because of our strong track record

Grant Thornton clients

in Poland



... and nearly 1600 others

worldwide



... and hundreds of thousands more

...because you can count on our team

Grant Thornton in Poland is a dynamic team made up of more than half a thousand people with exceptional skill sets, including experts with professional titles

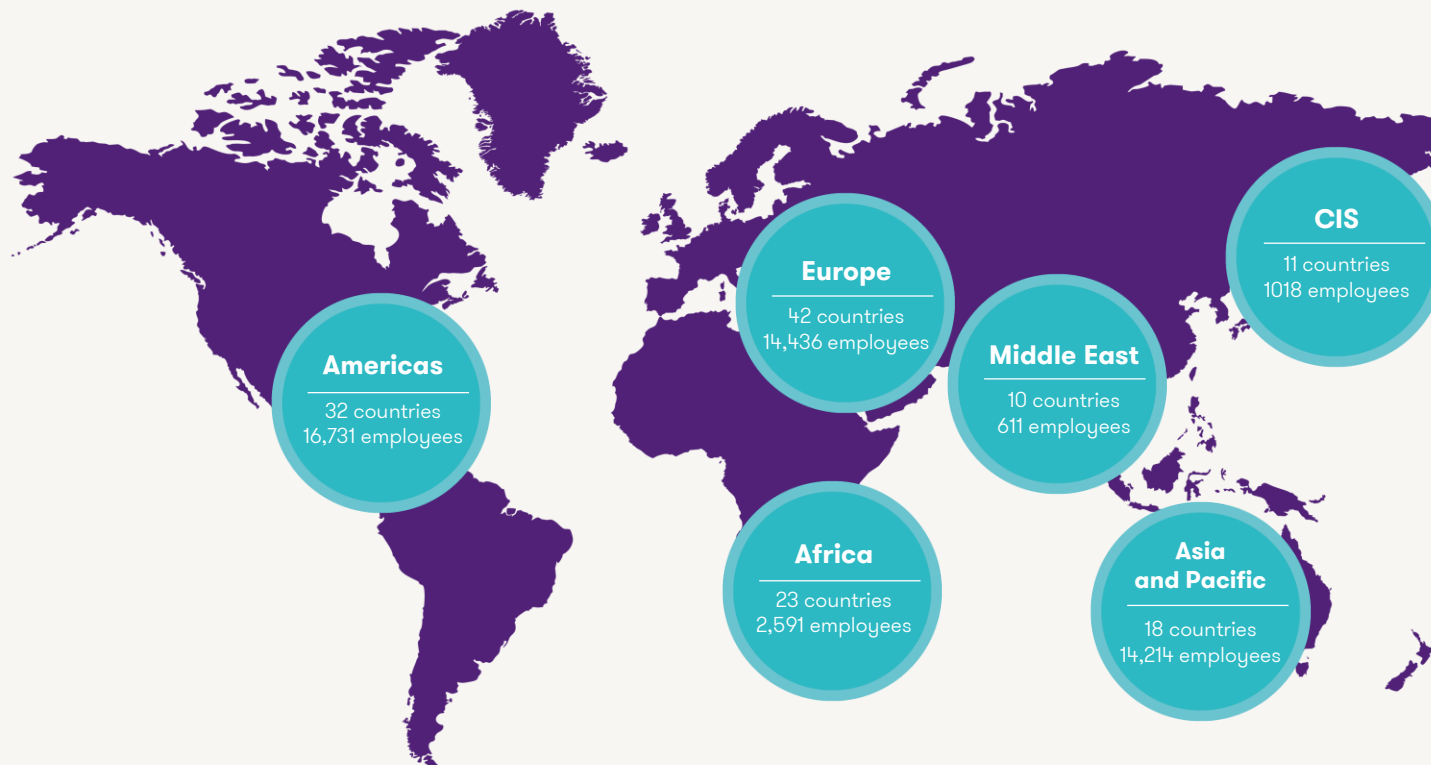


and many others...



...we can rely on global expertise

Grant Thornton has a near worldwide presence, which means that we are able to support our clients also when it comes to growing their businesses internationally. The close collaboration between the individual Grant Thornton offices around the world guarantees service at the highest worldwide standard.



Unlock the potential for growth in your organisation

Ensure security

Let us inspire you with new solutions



We look forward to hearing from you

Poznan office

ul. abpa Antoniego Baraniaka
88E, Building F,
61-131 Poznań
T: +48 61 625 1100

Torun office

ul. Grudziędzka 46-48
87-100 Toruń
T: +48 56 663 7040

Wroclaw office

ul. Sokolnicza 5/71, lok 12
53-676 Wrocław
T: +48 71 733 7560

Cracow office

ul. Kamieńskiego 51
30-653 Kraków
T: +48 12 376 4100

Warsaw office

ul. Chłodna 52
00-872 Warszawa
T: +48 22 205 4800

Torun office (European

Advisory Service)
ul. Głowackiego 20
87-100 Toruń
T: +48 56 657 5591

Katowice office

ul. Francuska 34
40-028 Katowice
T: +48 32 721 3700

Cracow office

(Edisona)
ul. Dietla 52
931-039 Kraków
T: +48 728 350 897

