

Unlock Poland

Helping you set up and grow your business

2019



Expanding your business in Poland

International expansion is a complex process, but we know how to make it work. Our **Unlock Poland** service aims to ensure you have interdisciplinary support every step of the way to your new venture.

From getting started to growing your business - we are fully committed to your success.

Getting started with your business in Poland

- Creating a strategy and business plan
- Identifying and choosing the most advantageous legal form
- Setting up the company
- Opening a bank account
- Obtaining the necessary permits
- Providing payroll and accounting
- Choosing a business location
- Providing virtual office / front desk
- Identifying and choosing the optimal Polish tax solutions
- Selecting and applying for grants and incentives
- Recruiting staff, both managers and employees
- Targeting and acquiring a company in Poland, including due diligence
- Establishing business and municipal relations, liaising with central and local authorities

All as a comprehensive tailored service.

We will advise you on your investment decisions

Grant Thornton will support you in establishing your business in Poland and provide on-going assistance.

Back office

- Accounting services and financial reporting
- Global compliance
- Payroll, recruitment and other HR services

Transaction services

- Mergers and acquisitions
- Due diligence
- Valuation
- Legal and tax advisory

Due diligence

- Tax
- Legal
- Business
- Finance
- Environmental and technical
- Cybersecurity
- GDPR

Employment issues

- Employment tax issues
- Pensions and benefits

Growing your business

Tax advisory

- Corporate and international taxes
- Indirect taxes
- Personal taxation
- Transfer pricing
- Internal tax procedures
- Global mobility services

Consulting

- Business consulting
- Human capital
- Process integration and optimization
- Financial consulting
- Valuation
- Purchase Price Allocation (PPA)
- Environmental and technical consulting

Audit and assurance

- Statutory and non-statutory audits
- Local GAAP conversions
- Financial reporting advisory
- Consolidation packages

Project management

Digital Drive

- Digital - strategy, consulting, solutions
- User Experience - research & design
- Cybersecurity - IT governance, compliance, audit, testing



Why choose Poland?

Poland is one of the largest countries in the European Union - the sixth in terms of population and eighth in terms of GDP. It is also one of the most dynamic economies in Europe and one of the most resistant to economic shocks - it has not experienced a recession for a quarter of a century. Poland has a young, well-educated and hardworking population and a friendly business environment that offers great opportunities for foreign investors.



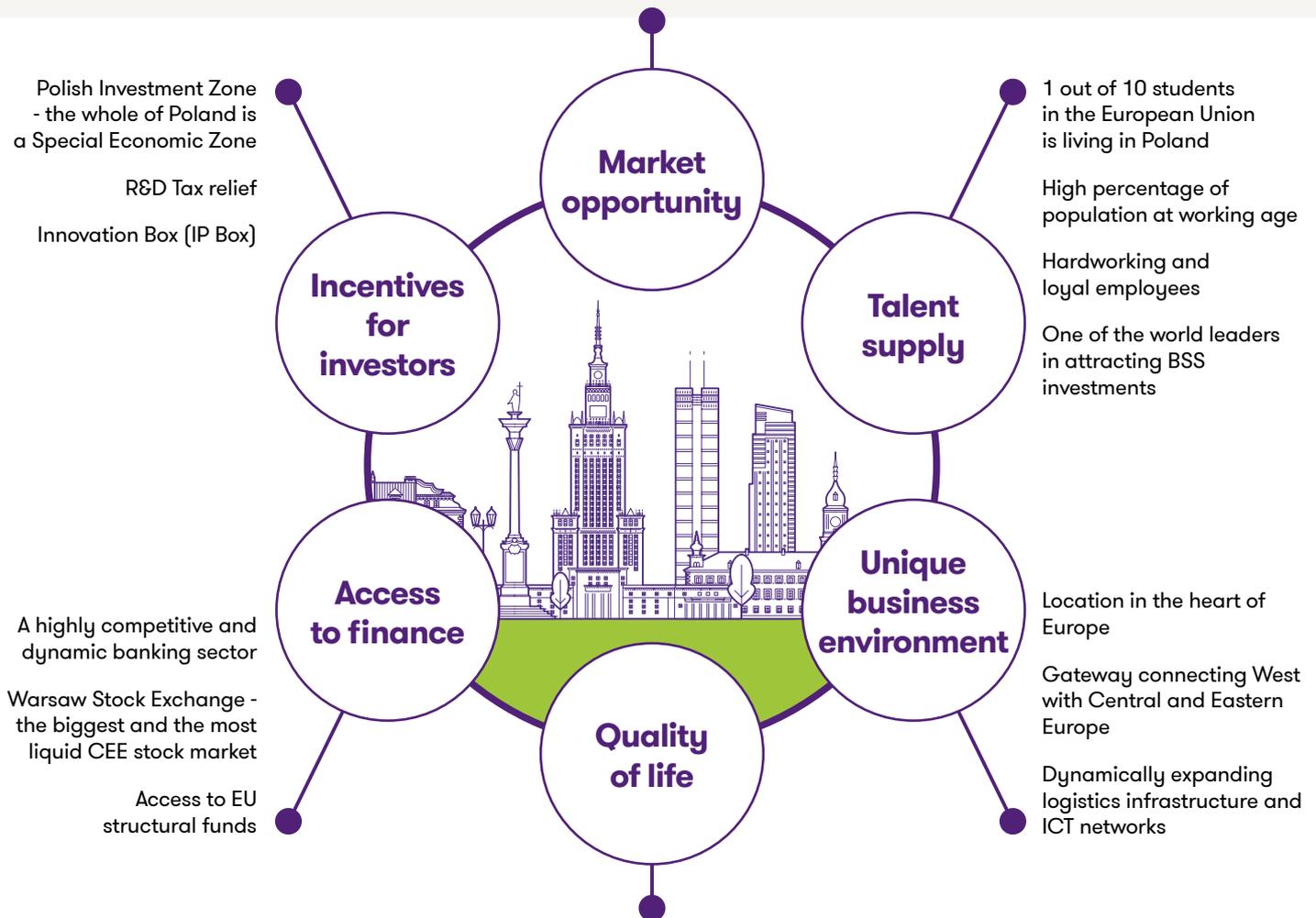
38 million
population



8th largest
economy in the EU



One of the fastest
growing economies in the EU



A quickly modernizing country and a welcoming society

Good choice of residential and educational opportunities

Unique cultural heritage and impressive natural landscapes

About Grant Thornton

A truly global organization

Grant Thornton is one of the world's leading organizations of independent assurance, tax and advisory firms. Wherever you choose to do business, you want access to people with the best ideas and critical thinking that will enable you to grow your business at home and abroad. To ensure continuity of service, we have 23 international business centers (IBC) led by experts from around the world, that work together to provide and co-ordinate the gateway to the resources of Grant Thornton.

Globally



50,000+

employees



700+

offices in more than 135 countries



5.45 bn \$

global revenue

In Poland



550+

employees



6

offices around the country



22 million \$

revenue

Get in touch

for more information about how we can help you Unlock Poland:



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We deliver and tie together at a **SINGLE POINT** a full range of competencies to guarantee results



We discover **what's important to you** and identify with your needs



We offer you **more than security**



We provide you with **comprehensive support**: from modeling, through start-up to growing your business in Poland



We give you a **Project Manager**, who coordinates and supports you in the entire process of delivering professional services



We **facilitate your assimilation** into the specific Polish culture and dealing with cultural differences



We offer you a **global network and ease of access** to business opportunities in other markets