



Unlock Poland

Develop your business and
#GoBeyond

2023



Expanding your business in Poland

International expansion is a complex process, but we know how to make it work. Our Unlock Poland service aims to ensure you have interdisciplinary support every step of the way to your new venture.

From getting started to growing your business - we are fully committed to your success. Grant Thornton will support you in establishing your business in Poland and provide on-going assistance.



We can help you with the following services



Company set up

- Creating a strategy and business plan
- Legal documentation
- Opening a bank account
- Providing payroll and accounting
- Providing virtual office / front desk
- Tax solutions advisory
- Selecting and applying for grants and incentives
- Comprehensive targeting support



Mergers & Acquisitions (M&A)

- Financial and transactional services
- Tax advisory
- Legal advisory
- Valuation
- Due diligence
- Purchase Price Allocation (PPA)



Due diligence

- Finance
- Tax
- Legal
- Business
- Cybersecurity



Employment issues

- Employment tax issues
- Pensions and benefits



Tax advisory

- Corporate and international taxes
- Indirect taxes
- Personal taxation
- Transfer pricing
- Internal tax procedures
- Global mobility services

We can help you with the following services (continued)



Back-office services

- Accounting services and financial reporting (e-reporting, tax compliance, global compliance management services)
- Payroll



Digital Drive

Business Design & UX:

- Innovation
 - Digital products
 - Digital workplace & intranets
 - Design systems
- ### Cybersecurity:
- IT governance & security strategy
 - Security compliance
 - IT & security risk assessment
 - Pentesting (ethical hacking)



Consulting

- Business consulting
- Development strategy
- Organizational consulting and modeling of structures
- Human capital
- Financial consulting
- Valuation
- Debt advisory
- Financial modelling



Audit and assurance

- Statutory and non-statutory audits
- Local GAAP conversions
- Financial reporting advisory
- Consolidation packages
- Business risk services.

Why choose Poland?

Market Opportunity

- 38 million population
- TOP 10 largest economies in the EU
- One of the fastest growing economies in the EU

Talent Supply

- High percentage of population at working age
- More than 40% of the 25–34-year-olds in Poland have completed tertiary education.
- Hardworking and loyal employees
- One of the world leaders in attracting BSS investments
- Multilingual workforce

Unique business environment

- Location in the heart of Europe
- Gateway connecting West with Central and Eastern Europe
- Dynamically expanding logistics infrastructure and ICT networks



Poland is one of the largest countries in the European Union (by population) and its GDP in 2022 was 4.9% higher in real terms compared to 2021.

Poland has a young, well-educated and hardworking population and a friendly business environment that offers great opportunities for foreign investors.

Why choose Poland? (continued)

Quality of life

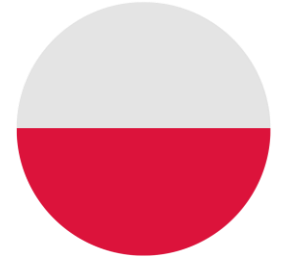
- A quickly modernizing country and a welcoming society
- Good choice of residential and educational opportunities
- Unique cultural heritage and impressive natural landscapes

Access to finance

- A highly competitive and dynamic banking sector
- GPW has become the second stock exchange in Europe (EU) in terms of growth of liquidity in 2020.
- Access to EU structural funds

Incentives for Investors

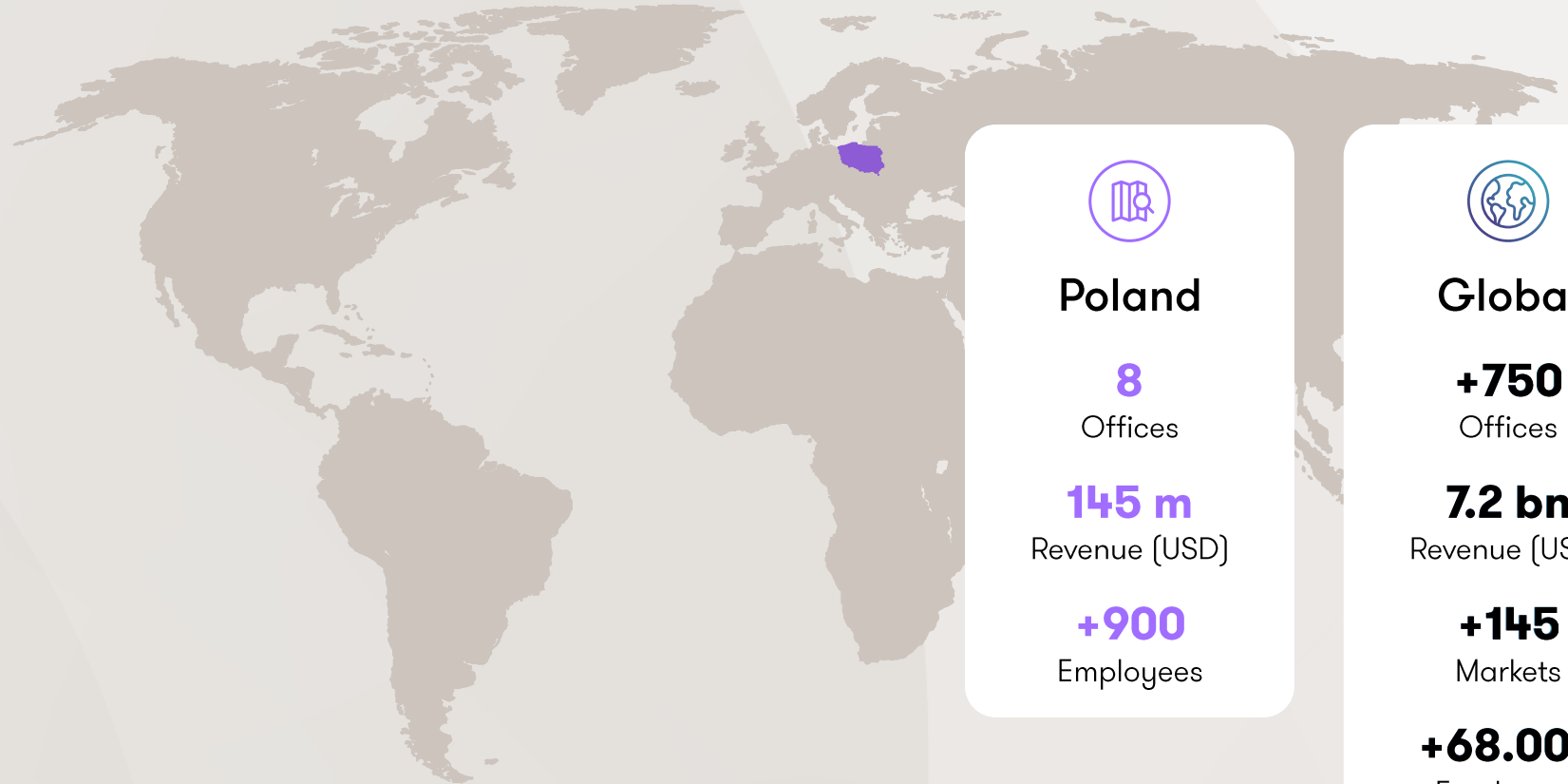
- Polish Investment Zone (almost whole of Poland is a Special Economic Zone)
- R&D Tax relief
- Innovation Box (IP Box)
- Other reliefs



Grant Thornton – A truly global network

Grant Thornton is one of the world's leading organizations of independent assurance, tax and advisory firms.

Wherever you choose to do business, you want access to people with the best ideas and critical thinking that will enable you to grow your business at home and abroad. To ensure continuity of service, we have 23 international business centers (IBC) led by experts from around the world, that work together to provide and co-ordinate the gateway to the resources of Grant Thornton.



Poland

8

Offices

145 m

Revenue (USD)

+900

Employees



Global

+750

Offices

7.2 bn

Revenue (USD)

+145

Markets

+68.000

Employees

Contact

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about how we can help
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